“IF YOU WANT YOUR CHURCH TO BECOME PURPOSE-DRIVEN, YOU WILL HAVE TO LEAD IT THROUGH FOUR CRITICAL PHASES.” (PG. 93-94)

“IT ISN’T OUR JOB TO CREATE THE PURPOSES OF THE CHURCH BUT TO DISCOVER THEM.” (PG. 98)

“ONCE YOU HAVE DEFINED THE PURPOSES OF YOUR CHURCH, YOU MUST CONTINUALLY CLARIFY AND COMMUNICATE THEM...” (PG. 112)

4 CRITICAL PHASES:
1. Define Your Purpose;
2. Communicate Purposes;
3. Organize Around Purposes;
4. Apply Your Purposes;

(THIS TEXT IS FROM PAGE 94)

“WHAT’S STRUCTURE GOT TO DO WITH IT”
“It is not enough to merely define a purpose statement and communicate it, you must organize around your church…” (pg. 122)

“Without a system and a structure to balance the five (5) purposes, your church will overemphasize...gifts...of...pastor.” (pg. 122)

**CIRCLES OF COMMITMENT (pg. 130):**
1. Community
2. Crowd
3. Congregation
4. Committed
5. Core

“The goal of your church is to move people from the outer circle \((low\ comm./maturity)\) to the inner circle \((high\ commitment/maturity)\)” (pg. 130-134)

“WHAT’S STRUCTURE GOT TO DO WITH IT”

“And Jethro, the priest of Midian, Moses’ father-in-law, heard of all that GOD has done for Moses and for Israel HIS people...out of Egypt.” 

*Exodus 18:1*
“So Moses went out to meet his FIL, bowed down, and kissed him. And they asked each other about their well-being, and they went into the tent.” *Exodus 18:7*

“Now I know that the LORD is greater than all the gods; for in the very thing in which they behaved proudly, HE was above them.” *Exodus 18:11*

**SERMONIC POINTS:**

#1: BURNOUT  
#2: BURDEN  
#3: BREAKTHROUGH

“And so it was, on the next day, that Moses sat to judge the people; and the people stood before Moses from morning until evening.” *Exodus 18:13*

“So when Moses’ FIL saw all that he did for the people..., “What is thing thing...why do you alone sit and all the people stand before you...” *Exodus 18:14*
“So Moses’ FIL said to him, “The thing that you do is not good. Both you and these people...will surely wear...out...you are not able...by yourself”  
*Exodus 18:17-18*

**SERMONIC POINT #2: BURDEN**

“Listen now to my voice; I will give you counsel, and GOD will be with you: Stand before GOD for the people...bring difficulties to GOD.”  
*Exodus 18:19*

“And you shall teach them the statutes and the laws, and show them the way in which they must walk and the work they must do.”  
*Exodus 18:20*

“Moreover you shall select from all the people able men, such as fear GOD, men of truth...and place them over them to be rulers...”  
*Exodus 18:21*

“And let them judge the people at all times. Then it will be that every great matter they shall bring to you, but...small...they themselves will judge.”  
*Exodus 18:22a*
“So it will be easier for you, for they will bear the burden with you.”

*Exodus 18:22b*

**SERMONIC POINT #3:**

**BREAK-THROUGH**

“If you do this thing, and GOD so commands you, then you will be able to endure, and all this people will also go to their places in peace.”

*Exodus 18:23*